

ABOUT THE AUTHORS



Charlotte D. Grant-Cobb, PhD

Charlotte is a gifted author, change management coach and professional mentor. She is an International Coaching Federation (ICF) Certified Coach.

Charlotte's extensive resume includes over 30 years of professional accomplishment. She had held senior leadership positions within Fortune 100 corporations, small business enterprises as well as in Federal and State government.

Charlotte earned her Bachelor's degree in Management and a Master of Business Administration degree from *Arizona State University*. She has also earned a professional Doctor of Philosophy in Nutrition Counseling degree from *LaSalle University*.

Charlotte uses her gifts to inspire her clients to gain new awareness, create new habits, forge new pathways and embrace new experiences.



Ervin (Earl) Cobb

Earl is an accomplished corporate executive, entrepreneur, leadership coach, lecturer and author. He is CEO and Managing Partner of Richer Life, LLC.

He has held senior technical and leadership positions within Fortune 100, Mid-market and Venture companies including *Honeywell, Inc.*, *Motorola, Inc.*, *The Reynolds and Reynolds Company* and *Wells Fargo Bank*. He is the former President, COO and CEO of the high-tech start-up, *MedContrax, Inc.*

Earl earned a Bachelor of Science degree, with honors, in Electrical Engineering from *Tennessee State University*. He graduated from *Arizona State University* with a MSEE. He is a former Adjunct Professor of Management at the *Keller Graduate School of Management of DeVry University*. He has completed graduate studies at *Stanford University's Graduate School of Business*, the *Sloan School of Management at MIT* and the *Center for Creative Leadership*.



Earl and Charlotte have been married and have worked together for more than 36 years. They have one daughter, three grandchildren and currently live in Arizona.

In addition to having an extensive and highly respected background in corporate, entrepreneurial and governmental leadership, they are also widely recognized as two of the nation's *rising-stars* among self-improvement, relationships and inspiration authors, lecturers and speakers.

The collective seriousness and wit of their written and professional coaching work has been described as perfect for *"those seeking personal & professional career growth and life enrichment but not quite ready for Dr. Phil or have the time to absorb the expertise and teachings of John Maxwell and Ken Blanchard"*.

Collectively, Earl and Charlotte have authored and published ten other books and numerous articles.